

Luther Crest's mission is to inspire faith, community, and stewardship in God's creation.

Program Director

Responsibility to the Associate Director

Qualifications

- Have a commitment to the ministry of the ELCA and its expression at Luther Crest Bible Camp and to follow Luther Crest's mission and philosophy statements
- Have prior experience in outdoor ministry; camping and year round retreating
- Ability to communicate well with people by phone, email, website and in person.
- Experience in effectively creating articles, letters, and brochures
- Willing to travel as needed
- Be proficient in Word, Publisher, Excel, Access, etc. and be able to type
- Display leadership through instructing, nurturing and evaluating summer and retreat staff.
- 4 year college degree, plus 2 years post college experience or education in a related fields or other reasonable life experience.
- Be able to lift up to 25 lbs and over 25lbs with proper training and education.

Job Description

Theology

- Effectively communicate the Gospel within the context of Lutheran Theology and be committed to Luther Crest's philosophy and mission as they exist and continue to develop within the mission of the ELCA.
- Supervise, support and provide spiritual guidance to the program staff and programs through the entire year
- Coordinate operations of camp in cooperation with Executive Director

Summer Program

- Develop, implement, and evaluate the overall Luther Crest Summer Program
 - Select theme, prepare and produce summer bible study
 - Design summer Schedule
 - Recruit, interview, hire, supervise, implement, and evaluate staff
 - Design summer staff training in compliance with LCBC's policies and standards and ACA
 - Produce promotional materials for summer camp and year round programs and events for the purpose of brochures, website, posters etc.

Retreat Ministry

- Oversee all year round related areas (canteen, store, ropes course)
- Serve as resource to congregations and other groups in the development of youth, family and adult retreats in coordination with Site Director.
- Plan, schedule, promote and implement Luther Crest sponsored retreats in collaboration with appropriate staff in developing and implementing all programs offered by Luther Crest.

Public Relations

- Market all programs to our congregations that we serve
- Represent Luther Crest at specific synod or conference events as directed by the Executive Director
- Work with Program Committee and establish good working relationships with other staff
- Be attentive to the broad picture of camping and the events available.
- Participate in our annual fundraising events and the overall annual fund program
- Project the essence of Christian hospitality in all aspects of job performance
- Assist in the overall ministry of hospitality at the camp

Directs

Seasonal Staff Leadership and Seasonal Summer Staff

Compensation and Benefits will be determined and based on experience and education through the guidelines of the Luther Crest Compensation and Benefit Structure