



## Luther Crest Bible Camp

8231 County Road 11 NE • Alexandria, MN 56308  
Tel. (320)-846-2431  
www.luthercrest.org  
lcbc@luthercrest.org

# Summer 2021 Adult Participant Behavior Agreement

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## For Adult Participants at Luther Crest Bible Camp

### Statement of Purpose

Our goal for each camper attending a summer camp program is to provide an experience of Christian community within a safe environment that promotes spiritual and social growth. Because of this goal, campers are encouraged to participate in all camp activities to the best of their ability. Likewise, campers are encouraged to treat one another and the staff with mutual respect.

We acknowledge that during a week in camp, throughout the course of activities, conflicts between individuals within cabin groups may arise. It is within conflict resolution—the give and take of negotiation—that some of the most important lessons of a week at camp are learned.

Occasionally, behavior on the part of a camper may become too disruptive to the camp community, therefore requiring his/her removal from the camp program because conflict resolution cannot be reached. The following guidelines are presented for participants during their week in camp.

### All Luther Crest Bible Camp Adult Camp Participants are to...

1. Abide by the rules and regulations of camp.
2. Use language that is appropriate within a Christian community.
3. Respect the rights, privacy, and property of others.
4. Respect the property and facilities of the camp.
5. Wear appropriate clothes for activities as suggested by camp staff and camp policy.
6. Refrain from engagement or threatening to engage in acts of physical, sexual, or verbal abuse.
7. Refrain from the using or possessing tobacco, alcohol, or any illegal substance and/or paraphernalia (*unless arrangements have been made for the use of tobacco or alcohol*)
8. Refrain from possession or usage of weapons.

### Disciplinary Action

Luther Crest will attempt to be fair in assessing consequences for camper behavior. When appropriate, consequences shall be given in a progressive order in relation to the severity and/or frequency of the infraction(s). The specific disciplinary action and severity of punishment for inappropriate behavior will be handled by the Executive and/or Program Director. Law enforcement officials will be involved when laws have been broken. Campers will be made aware of their rights under the law.

## **Zero Tolerance Policy**

Luther Crest has adopted a zero tolerance for the following behaviors:

1. Bullying
2. Possession or usage of any illegal substance or paraphernalia
3. Possession or usage of weapons of any kind
4. Theft
5. Physical violence or assault
6. Sexual violence or assault

Any adult camper who willfully violates any of the above rules of conduct will be dismissed immediately.

## **Search of Personal Belongings**

Luther Crest retains the right to search all personal belongings of every adult camper who attends camp and camp-sponsored events. If any staff member has reasonable suspicion that an adult camper possesses any substance, article, or weapon that is in violation of the code of conduct, the Executive and/or Program Director have the right to perform a search of the camper and the camper's belongings. If the adult camper refuses to be searched, Luther Crest will treat the incident as if the adult camper were found to be in possession of a substance, article, or weapon, and therefore in violation of the rules of conduct and the adult camper will be dismissed. Authorities will be contacted if deemed necessary. If a search is performed, the Executive and/or Program Director will determine the appropriate time and place and will have the adult camper in question present during the search.

## **Camper Conduct and Discipline Policy**

A complete copy of the Camper Conduct and Discipline Policy may be obtained by calling or writing to Luther Crest. Included in the policy are; the rules of conduct including definitions, guidelines for disciplinary action, guidelines for dismissal, guidelines for searching personal belongings, guidelines for authorized use of restraint, and guidelines for dissemination of the policy.

## **Reimbursement of Fees**

If an adult camper is dismissed because of a violation of this Behavior Agreement, no refund of the participation fees will be available.

## **Admission Agreement**

In signing this section, I acknowledge that I have read through the above Behavior Agreement. I am aware that I am expected to cooperate and participate in all camp activities. Likewise, I am aware that I am expected to abide by all regulations governing personal conduct and use of camp property.

Adult Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Please complete online or return this agreement signed upon arrival at camp.  
We look forward to a great week at Luther Crest Bible Camp.  
Thank you for your cooperation and understanding.**