



Luther Crest Bible Camp
 8231 County Road 11 NE • Alexandria, MN 56308
 Tel. (320)-846-2431 • Fax (320) 846-0201
 www.luthercrest.org • maddieg@luthercrest.org

Summer Ministry Team Reference Form

This box is to be completed by the Applicant:

Applicant's Name: _____

Position(s) Applicant is applying for: _____

This person has applied to serve on the staff at Luther Crest Bible Camp and has listed you as a reference. Luther Crest Bible Camp is an outdoor ministry organization located in Alexandria, Minnesota and is affiliated with the Evangelical Lutheran Church of America (ELCA). Luther Crest is called and committed to a Christ-centered ministry through creation and community. Please include any helpful information for our evaluation.

Thank you for your sincere and candid appraisal of this person's character and ability. To ensure objectivity, we ask that references are not close friends or relatives.

How long have you known the applicant? _____

In what capacity? _____

Is this applicant related to you? _____ Have you employed this applicant? _____

Please rate the applicant on the factors below, 1=poor, 4=outstanding.

Factors:	1	2	3	4	N/A	Comments
Emotional maturity						
Relationship to peers						
Ability to relate to children						
Work performance						
Honesty/Integrity						
Creativity						
Time management						
Dependability						
Relationship with authority						
Self-motivation						
Positive influence						

Are you aware of any reason this person should not work with and/or live in a cabin/tent with young people? If so, please explain.

Would you be willing to have your child under this person's care for a week of camp?

What do you see as the applicant's greatest strengths?

How does the applicant respond to conflict?

How does this person express his/her faith?

How would you suggest Luther Crest provide an atmosphere for the applicant to succeed? What does the applicant need from his/her supervisors in order to succeed?

Please provide any other additional information that would be helpful in making a hiring decision.

Please indicate whether you recommend this applicant:

WITH RELUCTANCE FAIRLY STRONGLY VERY STRONGLY

Thank you for your honest appraisal which will help Luther Crest to hire the best staff possible.

Name _____ E-mail _____

Address _____ City,State,Zip _____

Home Telephone _____ Work Telephone _____

Signature _____ Date _____

Please return this form at your **earliest convenience** to:

Maddie Elliott
Luther Crest Bible Camp
8231 County Road 11 NE
Alexandria, MN 56308
Tel. (320)-846-2431
Email: maddieg@luthercrest.org