

Luther Crest Bible Camp **Reference Form**

To be completed by the Keeper Applicant:

Applicant's Name: _____

Why do you want to be a Keeper (Counselor-In-Training)? _____

What strengths would you bring? _____

This person is registering to be a Keeper (Counselor-In-Training) at Luther Crest Bible Camp and has listed you as a reference. Keepers work with college-age counseling staff. They are NOT camp staff, nor do they directly supervise other campers, but they do have increased responsibility and are often viewed as staff by younger campers.

We appreciate your appraisal of this person's character and ability, who must live and work with other young adults daily. Please include any helpful information for our evaluation.

To ensure objectivity, we ask that references are not close friends or relatives.

How long have you known the applicant? _____ In what capacity? _____

Is this applicant related to you? _____ If you employed the applicant, for how long? _____

Would you hire this person? _____ Why or why not? _____

Please rate the applicant on the factors below, 1-5, 1 being outstanding, 5 unacceptable:

Factors:	1	2	3	4	5	Comments
Emotional Maturity						
Relationship with Peers						
Relationship with Authority Figures						
Work Ethic/Performance						
Honesty/Integrity						
Creativity						
Displays Positive Attitude						
Completes Tasks without Frequent Reminders						
Ability to Accept Supervision						
Responds Well to Criticism						
Leadership						

Are you aware of any reason this person should not work with and/or live in a cabin/tent with children and youth? If so, please explain. _____

Would you be willing to have your child under this person's care for a week of camp? _____

Please comment on the following areas. Feel free to add any thoughts or concerns you might have concerning this applicant's interests in working with youth in a church-related camp.

Can this person work with other people? _____

Discuss the personality of the applicant. _____

How does this person express his/her faith? _____

What assets would this person bring to a church camp? _____

What shortcomings would affect this person's work? _____

Please indicate whether you recommend this applicant:

WITH RELUCTANCE FAIRLY STRONGLY VERY STRONGLY

Thank you for your honest appraisal, which helps us to register the best Keepers possible.

Name _____ E-mail _____

Address _____ City,State,Zip _____

Home Telephone _____ Work Telephone _____

Signature _____ Date _____

Please return at your **earliest convenience** to:

Luther Crest Bible Camp
8231 County Road 11 NE
Alexandria, MN 56308
320-846-2431
lcbc@luthercrest.org